

# CURRICULUM VITAE for TORBEN BAGER

## Personal information

Business address: IDEA, University of Southern Denmark, Engstien 1, DK - 6000 Kolding  
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Private telephone: (+45) 75154066  
Born: April 1, 1950  
Nationality: Danish  
Foreign languages: English (fluent), German (intermediate), Spanish (intermediate), French (basic)

## Current position

2005- Managing Director of the International Danish Entrepreneurship Academy and professor at the University of Southern Denmark, SDU (since 1997).  
The International Danish Entrepreneurship Academy is a nation-wide network of universities and colleges, aiming to strengthen entrepreneurship teaching and training at higher educational institutions as well as enhancement of student based entrepreneurial activities ([www.idea-denmark.dk](http://www.idea-denmark.dk))

## Previous positions

2000-2005 Director of the Department of Organisation and Management, SDU  
1997-2005 Professor of Organisation Theory and Management, SDU  
1996-1997 Director of the Institute of Social and Industrial Development and Co-director of the Danish Institute of Migration and Ethnic Studies, University Centre of South Jutland  
1989-1996 Director of the Institute of Social and Industrial Development, University Centre of South Jutland  
1983-1996 Associate Professor, University Centre of South Jutland  
1979-1983 Research Fellow, University Centre of South Jutland  
1978-1979 Research Fellow, Centre for Development Studies, Copenhagen

## Education/academic qualifications

1996 Dr. Merc. (Post-doctoral Habilitation in Business Economics), Copenhagen Business School  
1983 Ph.D. (Sociology), University of Copenhagen  
1976 Mag. Scient. Soc. (M. Sc./Sociology), University of Copenhagen

## Research areas

Research interests fall into four areas:

- organisation theory and management
- economic sociology, immigrant business and globalisation
- entrepreneurship and firm growth
- entrepreneurship teaching and training

The first area involved a series of studies on the evolution of business associations and cooperatives within the agro-food sector in Kenya, Denmark and other European countries. The second area involved registry and survey studies of the dissemination of immigrant businesses in Denmark and their embeddedness in local and global networks. The third area involves studies of entrepreneurship and young firm growth, in many cases related to Global Entrepreneurship Monitor. The fourth area involves action-based research related to IDEA.

## Publications (selected)

- Bager, T., H. Ottósson & T. Schott (2009): Intrapreneurs, entrepreneurs and spin off entrepreneurs: Similarities and differences. *International Journal of Entrepreneurship and Small Business* (Special Issue on Intrapreneurship, Fall 2009).
- Bager, T. & S. Løwe Nielsen (red.) (2009): *Entreprenørskab og kompetencer*. Børsens Forlag.
- Evald, M.R. & T. Bager (2008): Managing venture team relationships in corporate incubators: A case study of network dynamics and political rivalry in a high-tech incubator. *The International Entrepreneurship and Management Journal*, vol. 4: 349-364.
- Bager, T. (2008): Boosting growth entrepreneurship in Denmark and other countries: How do we shape an appropriate entrepreneurship policy. In: T. Schott: *Growth-Entrepreneurship in Denmark 2007 – Studied via Global Entrepreneurship Monitor* (65-72). Kolding: University of Southern Denmark.
- Bager, T. (2006): *Entrepreneurship teaching and training in Denmark: Overview and policies*. IDEA Report to EU Expert Committee. Kolding: University of Southern Denmark (download at [www.idea-denmark.dk](http://www.idea-denmark.dk)).
- Bager, T. (2005): Entrepreneurship – et fag som alle andre? In: P.R. Christensen & F. Poulfeldt (eds.): *Mod entreprenurielle ledelsesformer* (43-48). København: Forlaget Samfundslitteratur.
- Bager, T. (2004): Undervisning i entreprenørskab og innovation. *Uddannelse*, 4, 2004, 23-29. Undervisningsministeriets Tidsskrift.
- Bager, T. & G. Heldbjerg (2004): Økonomisk sociologi, institutionalisme og historisk erhvervsanalyse. I: Bo Kaspersen, L. & F. Mikkelsen: *Økonomisk sociologi – mødet mellem historien og samfundsvidenskaberne* (311–354). Forlaget Sociologi.
- Bager, T. & K. Philipsen (2004): The impact of formal education on young firm growth. In: T. Bager & M. Hancock (eds.) (2004): *Global Entrepreneurship Monitor, Denmark, 2003* (281-291). Børsens Forlag.
- Bager, T. (2003): Understanding international entrepreneurship through ethnic business: The case of Chinese business networking across the globe. In: *New Movements in entrepreneurship*, ed. by C. Steyaert & D. Hjort et al. Edward Elgar Publ. (221-238).
- Bager, T., S. Rezaei (2003): Immigrant businesses in Denmark: Captured in marginal business fields? In: A. Forsander & M. Similä (eds.): *Cultural diversity and integration in the Nordic welfare states* (149-178). Helsingfors University.
- Bager, T., B. Obel, V. Søgaard (2001): *Organisation og strategi – en introduktion*. Odense: Odense Universitetsforlag.
- Bager, T. (1998): Organisationsdynamik i sammenhængende erhvervssystemer. *Ledelse & Erhvervsøkonomi*, 62 (2): 109-120.
- Bager T., S. Rezaei (eds.) (1998): *Indvandringens økonomiske konsekvenser i Skandinavien*. Esbjerg: Sydjysk Universitetsforlag.
- Bager, T., J. Proost (1997): Voluntary regulation and farmers' environmental behaviour in Denmark and the Netherlands. *Sociologia Ruralis*, 37 (1): 79-96.
- Bager, T. (1997): Institutional and organizational change in the European food sector: A meso-level perspective. In: *Strategies and structures in the agro-food industries*, 3-19 / J. Nilsson, G. van Dijk (eds.). Assen: Van Gorcum.
- Bager, T. (1996): *Organisations in sectors. Explaining the dissemination of populations of formal organisation in economic sectors: Bridging rational choice and institutional approaches* (dissertation, part II). Esbjerg: Sydjysk Universitetsforlag.
- Bager, T. (1994): Isomorphic processes and the transformation of cooperatives. *Annals of Public and Cooperative Dynamics*, 65 (1): 35-57.
- Bager, T. (1992): *Andelsorganisering: en analyse af danske andelsorganisationers udviklingsprocesser* (dissertation, part I). Esbjerg: Sydjysk Universitetsforlag.
- Bager, T. (1980): *Peasants and marketing cooperatives in Kenya*. Stockholm: Scandinavian Institute of African Studies.